

# HAI-LIANG HAL WANG

Technical architect focused on delivering scalable and reliable solutions that bring strategic vision to reality. Senior backend lead with specialty in designing distributed systems: API protocols, microservices, messaging systems, database engines and real-time analytics. Go expert, open source author and contributor of dozens of projects

## EXPERIENCE

Present  
|  
2018

- **Senior Architect at Tik Tok/Musical.ly**  
ByteDance 📍 Shanghai
  - Tik Tok/Musical.ly is the most popular music video community globally with over 200 million daily active users
  - Optimized Discovery Page by porting it from Python to Go: latency from 839ms to 187ms and error rate from 1.3% to 0.0004%
  - Designed and implemented I18N service, efficient server & client that provide every other service multilingual templates
  - Wrote New Backend Engineer Orientation Wiki Portal, helping new employees cope with their work challenges
  - Organized stand-up meeting every morning in a team of 8 developers to track work in progress and technical issues
  - Implemented major features: nearby feed, global advertising push, antispam, API secure signature, user blocking, user profile modification audit, H.265 a/b testing, I18N Tik Tok rebranding
  - Technology stack: Go, Python, Thrift, Redis, TMQ, Kafka, MySQL, My-Cat, Nginx, Docker, Kubernetes, Bosun, OpenTSDB, ElasticSearch, Kibana, Grafana, Alibaba Cloud

2018  
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2015

- **Backend Lead of R&D**  
Appcoach 📍 Shanghai
  - Led the development of Appcoach Market: a multi-regional, horizontally scalable and fault tolerant ad network
  - Built API with high availability, high throughput and low latency (latency < 10ms & QPS > 2K per core)
  - Wrote a Kafka Client (h12.io/slide/kpax) for troubleshooting and tracing message delivery
  - Implemented our own distributed messaging system (h12.io/sej) for fine-grained control over latency and reliability
  - Developed instant reporting capability with distributed real-time analytics based on SEJ & BadgerDB
  - Enabled responsive campaign strategies with in-memory database & rule engine in Go (CQRS architecture)
  - Designed continuous delivery tools to automate our DevOps practice (based on Saltstack, Linux/Systemd, Nginx & Go)
  - Technology stack: Go, Protocol Buffer, Kafka, MongoDB/BadgerDB, Nginx, Linux/Systemd, AWS, Saltstack

2015  
|  
2011

- **PhD Student of Systems Engineering**  
Xi'an Jiaotong University 📍 Xi'an
  - Open source programmer since 2012 (github.com/h12w)
  - Designed a concurrent, simple and extensible web scraping framework (h12.io/getgo) to collect data from online social networks
  - Developed a SOCKS client package (h12.io/socks) for parallel web crawling, which has gained nearly 200 stars on Github
  - Wrote a functional-style HTML DOM parser in Go (h12.io/html-query) to extract structured data from web pages efficiently

## CONTACT INFO

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📌 in hal-wang

## SKILLS

### System Architecting

Scalable System Design  
Reliability Engineering  
Performance Optimization

### Writing Clean Code

Requirements Analysis  
Unit Testing  
Refactoring

### DevOps

Continuous Delivery  
System Monitoring  
Automation  
Linux

### Languages

Go  
Python  
C#  
C  
SQL

### Microservices

gRPC/Thrift  
Consul/etcd  
Boson/OpenTSDB  
Docker/Kubernetes

### Cloud Computing

Amazon Web Services  
EC2, S3, ELB, RDS MySQL  
CloudFront, Route53

### Realtime Analytics

MongoDB  
BadgerDB

• Published *Exploring the Efficiency and Mechanism of Whistleblowing System on Social Networking Site* on IEEE ICC 2014 Conference

h12.io/sej  
Kafka

2011  
|  
2009

- **Software Engineer at SPSS Data Collection**  
IBM 📍 Xi'an
  - Data Collection is used by customers worldwide (like Nielsen and P&G) to analyze people's attitudes, preferences and opinions
  - Rewrote visual filter editor of survey reporting with recursive descendant parser and functional pattern matching
  - Technology stack: C#, C++

**Parser & Generator**  
h12.io/gombi  
h12.io/ua  
h12.io/xsd  
h12.io/html-query  
h12.io/json-schema  
h12.io/schemata

2009  
|  
2006

- **Software Engineer at Wafer Testing Team**  
Qimonda 📍 Xi'an
  - Developed testing system for DRAM wafer in C++ & assembly
  - Designed a Ruby DSL to specify test instructions that can be translated for both simulators and test machines
  - Technology stack: C++, Python, Ruby

**Web Technologies**  
HTML  
CSS/SASS  
GopherJS  
Markdown

## OPEN SOURCE

2017  
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2015

- **Realtest**  
h12.io/realtest
  - Real test environment for Go unit testing based on Docker
  - Supported services: MySQL, MongoDB, Kafka and Redis

2017  
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2015

- **json-schema**  
h12.io/json-schema
  - a generator from JSON Schema specification to Go struct

2017  
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2014

- **GSpec**  
h12.io/gspec
  - An expressive, concurrent and extensible Go test framework that makes it productive to organize the mind model of software

2015

- **Aliyun-oss-go-sdk**  
github.com/alibaba-beta/alibaba-oss-go-sdk
  - Winner in the contest for developing Alibaba Cloud OSS Go SDK

2014

- **Gombi**  
h12.io/gombi
  - combinator-style scanner & parser in Go
  - DFA scanner for Go syntax is 50% faster than the official package

## EDUCATION

2007  
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2004

- **Master of Science in Systems Engineering**  
Xi'an Jiaotong University
  - MS Thesis: *An Efficient Approach to Spam Filtering and its Implementation in Email System*

2004  
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2000

- **Bachelor of Science in Information Engineering**  
Xi'an Jiaotong University
  - Won First Award of the National Undergraduate Electronic Design Contest